



## **Postdoctoral Scholar in Improving HSI Data Capacity**

*Excelencia* in Education accelerates Latino student success in higher education by promoting Latino student achievement, conducting analysis to inform educational policies, and advancing institutional practices while collaborating with those committed and ready to meet the mission. *Excelencia* is seeking a postdoctoral scholar with a PhD in higher education, public policy, statistics, or a related discipline with experience in education research for two primary projects.

The first project is to build a community of practice to leverage big data to better tell the story of Black and Latino students nationally. For this project, *Excelencia* is partnering with the United Negro College Fund (UNCF) to pilot a strategy to increase data capacity among selected Hispanic-Serving Institutions (HSIs) and Historically Black Colleges and Universities (HBCUs).

The second project is to examine the data and efforts of institutions intentionally SERVING Latino students and applying for the Seal of *Excelencia* certification. This includes a review of the Seal application, assessment rubric, and completed applications from the 2019 and 2020 to analyze institutional data and practices for key takeaways.

Both projects aim to achieve three strategic outcomes:

1. Data that connects education and workforce outcomes is used to identify and promote policies, practices, and tools that reduce educational and economic disparities by race/ethnicity and socioeconomic status.
2. Students, regardless of the type of postsecondary educational experience they pursue, are able to navigate the complex set of occupational choices to improve equitable outcomes.
3. National, state, and local stakeholders will view integrated data systems as integral to their ability to address persistent equity gaps in attainment and ensuring all residents can pursue a sustaining career.

The postdoctoral fellowship is for one year, with the option to renew for a second-year contingent on performance and funding.

Please submit the following materials to [jsanchez@edexcelencia.org](mailto:jsanchez@edexcelencia.org):

- CV or resume
- Sample paper or publication
- Three letters of recommendation

Each application will be evaluated on the following criteria:

- The degree of fit of research interests
- How the postdoctoral work will further the postdoctoral scholar's research trajectory
- Demonstrated record in team facilitation and project management
- Demonstrated record of work with quantitative data (with skills in R and/or Python)
- Demonstrated quality of writing
- Strength of letters of support

We highly encourage candidates from groups that are historically underrepresented in academic research to apply. Deadline for applications is February 12, 2021, but will be reviewed on a rolling basis. Review of applicants will begin immediately.