

Job ID: 495455**Title:** Research Services Librarian (3 Openings)**Rank:** Librarian 1 or 2**Area:** Academic Engagement

In an exciting expansion of UConn Library's Research Services unit, the Library seeks three collaborative and proactive individuals to serve as Research Services Librarians at the Librarian 1 or 2 rank. Research Services Librarians connect UConn Library collections, services, and spaces to stakeholders in support of research, scholarship, teaching, and learning at UConn and in the state of Connecticut. The Research Services Librarians engage in ongoing outreach and communication with students and faculty and contribute to the advancement of the UConn Library through collaborating with colleagues, partnering with stakeholders, and engaging with Library-wide initiatives in support of life-transformative education.

The successful candidates will serve as liaison in one of three areas: Latina/o, Caribbean, Latin American, and Spanish Studies; social sciences; OR area studies (which may include Africana Studies or Asian and Asian American Studies.) Successful candidates will be offered the roles corresponding to their areas of expertise or in which they demonstrate the abilities to be proficient in research and instruction as related to those areas. We encourage you to apply if you have additional experience in other related or emerging subject disciplines outside of the fields listed above.

Along with all UConn Library personnel, the successful candidates make a positive contribution to a culture of inclusion and respect in all interactions within the Library and across the University and exemplify the UConn Library values of kindness and trust, curiosity and inquiry, equity and inclusion, and having fun. The Research Services Librarians report to the Head of Research Services in Academic Engagement.

Responsibilities

- Serves as research librarian, working with students, faculty, and staff, maintaining knowledge of subject areas and stakeholder needs.
- Engages in outreach to stakeholders on campus, continuing to integrate the UConn Library into curricular and co-curricular efforts.
- Designs and teaches instructional sessions, including subject-based information literacy instruction, teaching or co-teaching with primary/archival and secondary sources drawing from print and digital collections.
- Incorporates principles of equity, diversity, and inclusion into services, programs, and collections related to the work of the position.
- Provides research support, including in-depth research consultations, and participates in the UConn Library's live chat service.
- Engages with collections across the lifecycle, including collection development, management, and assessment in collaboration with UConn Library colleagues and is familiar with the publishing environments in disciplines related to the position.

- Advances digital scholarship efforts through instruction, teaching, and/or collaboration with stakeholders.
- Communicates and collaborates with UConn Library colleagues across all campuses and units to explore and meet stakeholder needs and advance Library collaborations and interdisciplinary efforts.
- Engages in professional development and continuing education and is active in professional associations related to the work of the position.

Shared Expectations for All Staff

1. Participates in planning and actively contributes to Area and Unit priorities, initiatives, and operations through collaboration and cooperation.
2. Demonstrates reliable and effective written and verbal communication and interpersonal skills.
3. Demonstrates active learning in and communication of ongoing trends and developments related to position responsibilities.
4. Works effectively in current applications, software, and tools as set by the UConn Library and University of Connecticut.
5. Exhibits appreciation of, sensitivity to, and respect for a diverse working environment, inclusive of social, economic, cultural, ideological, gender, racial, and ethnic backgrounds.
6. Performs duties parallel to position responsibilities as required.

Minimum Qualifications for Appointment as Librarian 1

1. A graduate degree in Library and Information Science from an American Library Association-accredited institution (including international equivalents) or any graduate-level degree in a field relevant to the position.
2. Demonstrated knowledge of research and information resources related to the position.
3. Demonstrated knowledge of information literacy principles and information literacy instructional and teaching practices related to the position.
4. Demonstrated ability to make a positive contribution to a culture of inclusion and respect in all interactions within the Library and across the University.
5. Demonstrated ability to be successful in outreach and engagement efforts.
6. Ability to align current library tools, services, and opportunities to support learning, research, publications, and scholarship among constituents.
7. Demonstrated public service skills and strong commitment to customer service.
8. Evidence of reliable, effective, and professional interpersonal, oral, and written communication skills.
9. Demonstrated ability to work both independently and collaboratively with an open approach to problem-solving and recommending, implementing, and supporting solutions.

Additional Minimum Qualifications for Appointment as a Librarian 2

1. Minimum of three years professional related experience.

2. Demonstrated success in outreach and engagement, including establishing and maintaining effective and appropriate working relationships with internal and external audiences.

Additional Minimum Qualification for Appointment as a Librarian 1 or 2

1. Fluency in Spanish is a minimum requirement for the Latina/o, Caribbean, Latin American, and Spanish Studies position as language skills are employed in collection development, instruction, research consultations, and other contexts.

Preferred Qualifications for Appointment as a Librarian 1 and 2

1. Ability to read and write in a non-English language related to the work of the position.
2. Demonstrated proficiency in instruction or teaching.
3. Demonstrated knowledge of scholarly communication ecosystems.
4. Proven ability to engage in instruction in support of digital scholarship.
5. Demonstrated involvement in professional development.

Employment at UConn and Appointment Terms

UConn is one of the top public research universities in the nation, with more than 30,000 students pursuing answers to critical questions in labs, lecture halls, and the community. Knowledge exploration throughout the University's network of campuses is united by a culture of innovation. An unprecedented commitment from the state of Connecticut ensures UConn attracts internationally renowned faculty and the world's brightest students. As a vibrant, progressive leader, UConn fosters a diverse and dynamic culture that meets the challenges of a changing global society.

The main 4,400-acre campus is set in a university town located in the heart of Connecticut; approximately a half hour's drive from Hartford, 90 minutes from Boston, and 3 hours from New York City. Storrs offers New England village charm, with outstanding recreational facilities and open space initiatives, farm to table agricultural communities, and excellent public schools.

The University of Connecticut is committed to building and supporting a multicultural and diverse community of students, faculty, and staff. The diversity of students, faculty, and staff continues to increase, as does the number of honors students, valedictorians, and salutatorians who make UConn their top choice. More than 100 research centers and institutes serve the University's teaching, research, diversity, and outreach missions, leading to UConn's ranking as one of the nation's top public research universities.

UConn's faculty and staff are a critical link to fostering and expanding our vibrant, multicultural and diverse University community. As an Affirmative Action/Equal Employment Opportunity employer, UConn encourages applications from women, veterans, people with disabilities and members of traditionally underrepresented populations.

This is a full-time position based in Storrs, Connecticut. The University offers a competitive salary, outstanding benefits, including employee and dependent tuition waivers at UConn and a highly desirable work environment. Salary and rank are dependent upon education, qualifications, and experience.

To Apply

Applications must be submitted online using UConn Jobs at <http://www.jobs.uconn.edu>, Staff Positions, (Reference search #495455) and include a **cover letter**, **detailed resume**, and contact information for **three professional references**. Candidates are encouraged to indicate the positional area(s) that they are interested in and must address in the cover letter and/or resume how their candidacy meets the position responsibilities, minimum qualifications, and preferred qualifications (if applicable).

Nominations and inquiries should be sent in confidence to ellen.silbermann@uconn.edu. To ensure full consideration, inquiries and applications should be submitted by September 5, 2021. Employment of the successful candidate will be contingent upon the successful completion of a pre-employment criminal background check.

This job posting is scheduled to be removed at 11:59 p.m. Eastern time on September 5, 2021.